

Acquiescence (3) Consistency (7) N-I Agreement (5) M-T Agreement (4) Higher split shown **Splits** Analytical **Factual** Rational **Learning Oriented Practically Minded** M Insightful Inventive **Abstract** 0 Strategic Interactive **Engaging** M Self-promoting Convincing 0 Articulate Challenging Purposeful Directing **Empowering** Self-assured Composed Resolving Positive Change Oriented Receptive M Attentive Involving Accepting Reliable Meticulous Conforming Organised Deliverv Principled **Activity Oriented** Dynamic Enterprising Striving

Summary Psychometric Profile



About this Report

This report is based upon the Saville Consulting Wave Styles assessment, which explores an individual's motives, preferences, needs and talents in critical work areas.

The results are based on a comparison with a group of over 1,000 professionals and are presented on a 1 to 10 sten scale.

Since the questionnaire is a self-report measure, the results reflect the individual's self-perceptions. Nevertheless, our extensive research has shown it to be a valid measure of how people will operate in the workplace.

It should be remembered that the information contained in this report is potentially sensitive and every effort should be made to ensure that it is stored in a secure place.

The information contained within this report is likely to remain valid for 12 to 24 months, depending upon circumstances.

The report was produced using the Saville Consulting Oasys system. It has been derived from the results of an assessment completed by the respondent, and reflects the responses they made.

This report has been generated electronically. Saville Consulting do not guarantee that it has not been changed or edited. We can accept no liability for the consequences of the use of this report, howsoever arising.

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