



prevue[™]
succession report

ICresset Talent Solutions

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Assessment Taken:
3/1/2019

Assessment Printed:
4/15/2019

Shreya Gupta

Prevue Succession Plan

Ms. Shreya Gupta

The following Prevue Succession Planning Report will enhance your internal resource management.

Ms. Shreya Gupta has been compared to the benchmarks selected. You may repeat this process as often as required, and select as many benchmarks as you wish. Each Prevue candidate's suitability is calculated and listed in a descending order of percentage fit.

The following benchmarks were chosen for this Succession Planning report.

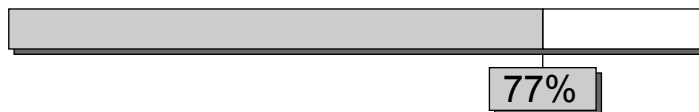
1. Deputy Manager_Finance



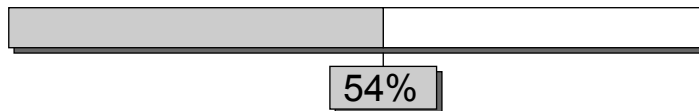
2. Mgr_Sr. Manager_LSS



3. Executive Accounts



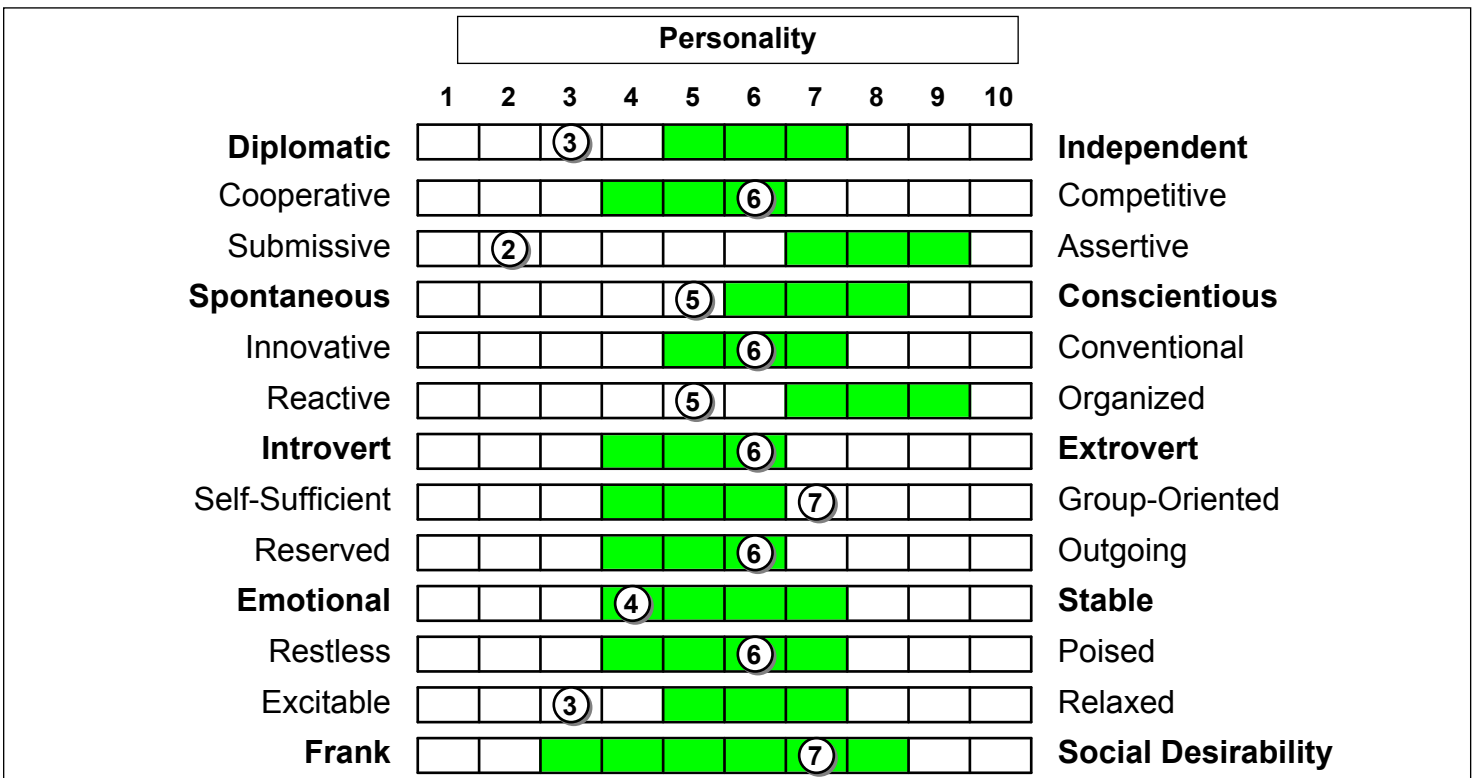
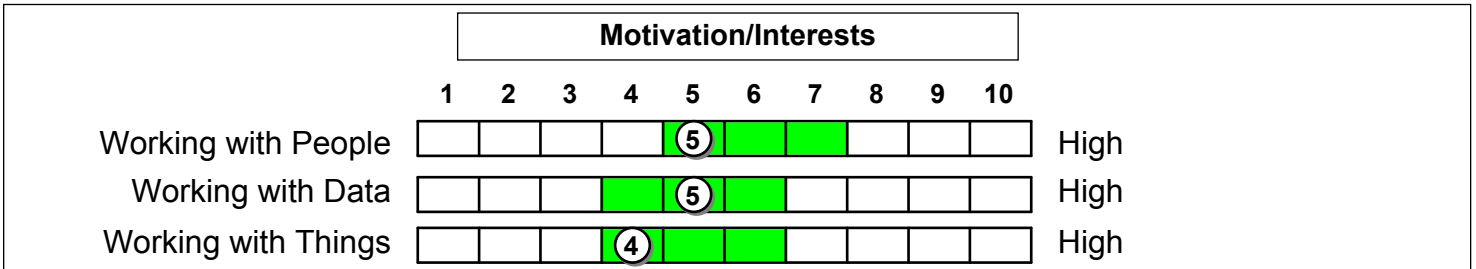
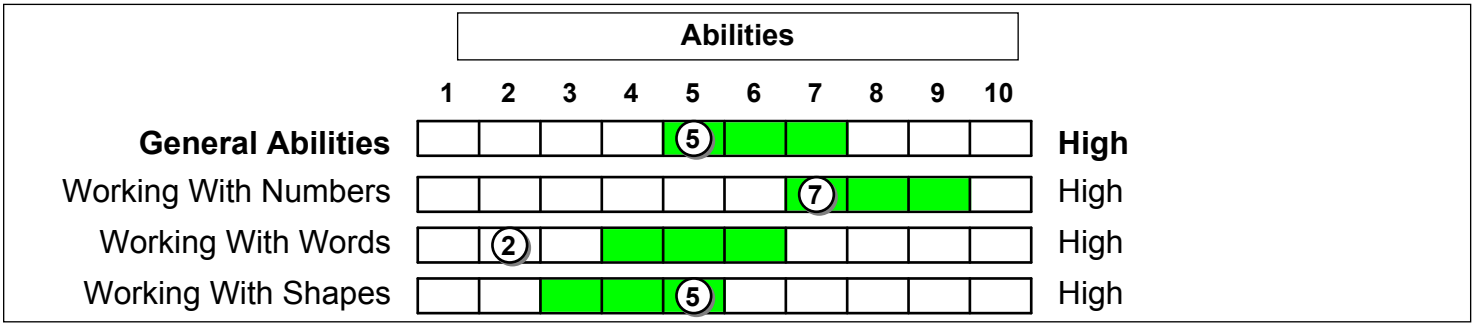
4. Business Analyst



Prevue Benchmark

Shreya Gupta

Deputy Manager_Finance



Shreya Gupta's scores are shown in the circled numbers on each of the Prevue scales presented below. The Prevue Benchmark for the Deputy Manager_Finance position is indicated by the green shaded ranges on each scale, which are preferred scores for this position. A score inside a shaded range is on the benchmark. A score outside a shaded range is off the benchmark.

Benchmark Suitability Score

The Benchmark Suitability Score quantifies Shreya Gupta's overall fit to the benchmark for the Deputy Manager_Finance position.

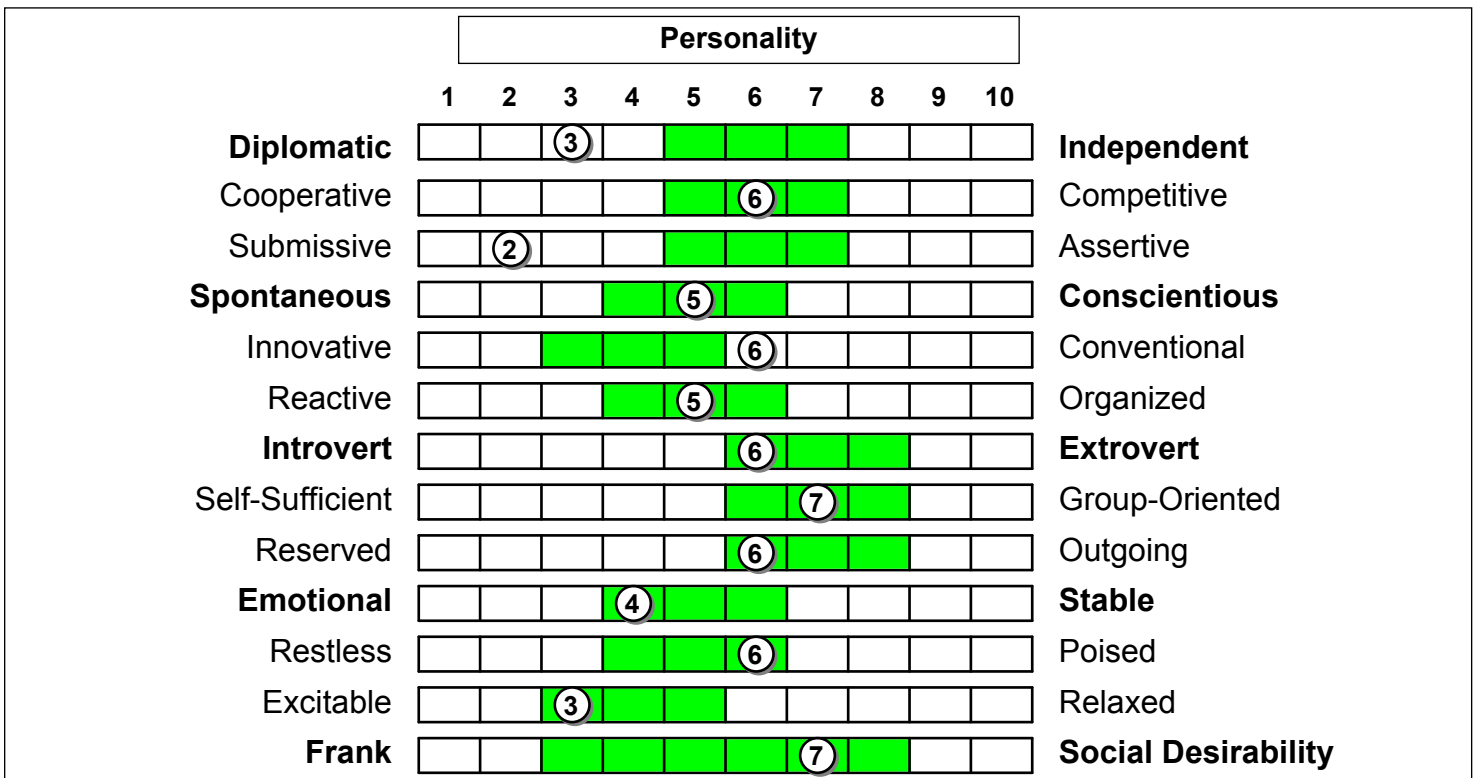
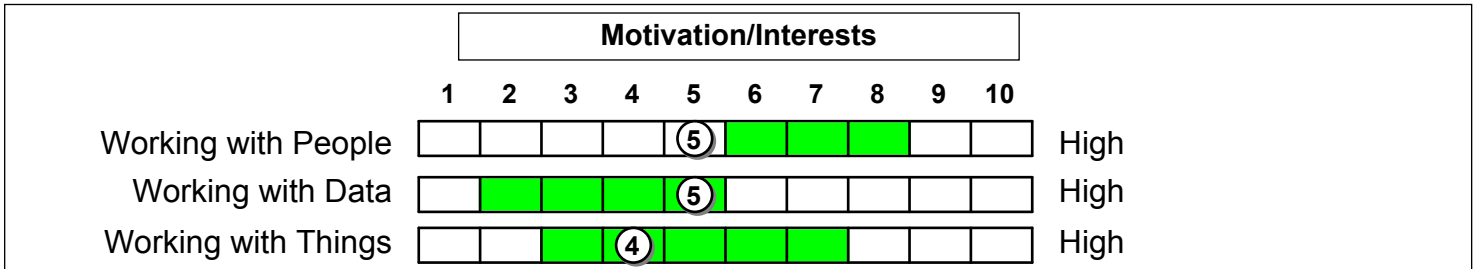
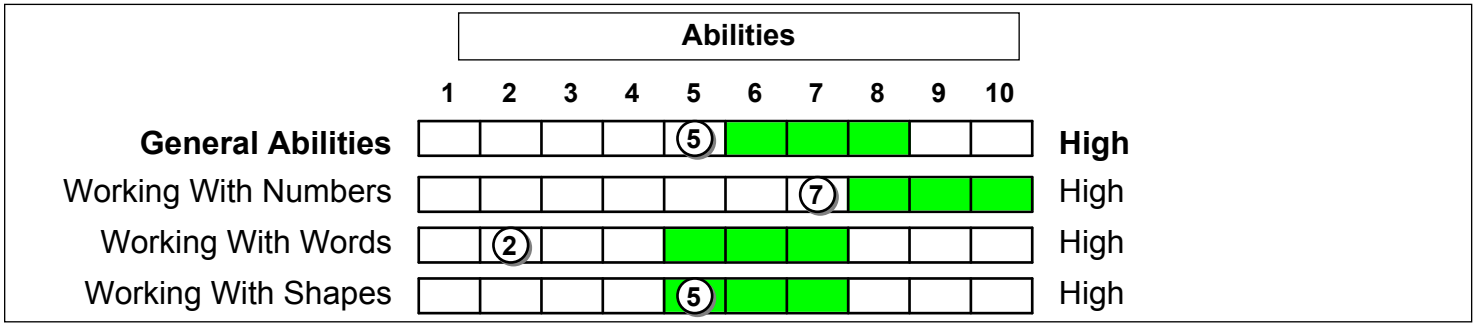
Benchmark Suitability

80%

Prevue Benchmark

Shreya Gupta

Mgr_Sr. Manager_LSS



Shreya Gupta's scores are shown in the circled numbers on each of the Prevue scales presented below. The Prevue Benchmark for the Mgr_Sr. Manager_LSS position is indicated by the green shaded ranges on each scale, which are preferred scores for this position. A score inside a shaded range is on the benchmark. A score outside a shaded range is off the benchmark.

Benchmark Suitability Score

The Benchmark Suitability Score quantifies Shreya Gupta's overall fit to the benchmark for the Mgr_Sr. Manager_LSS position.

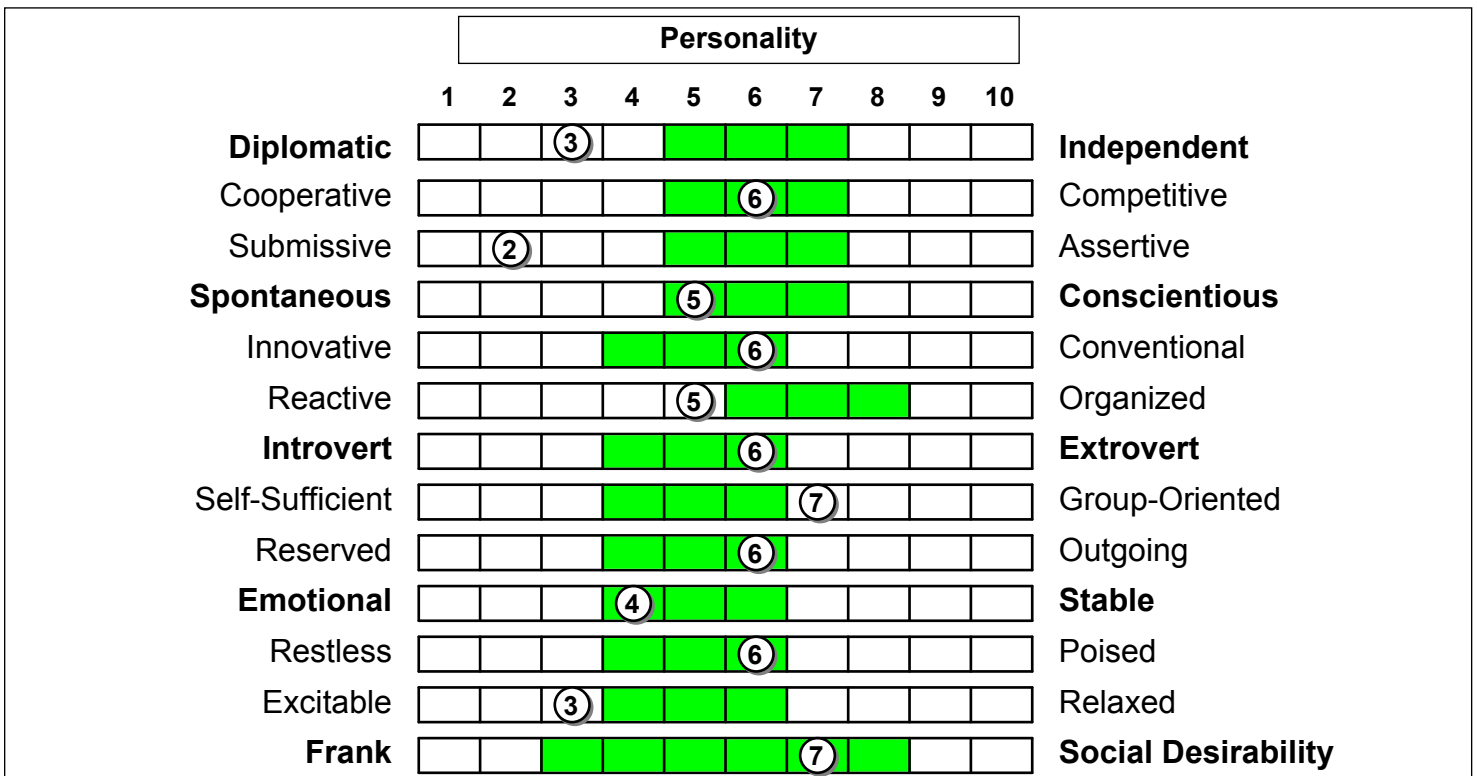
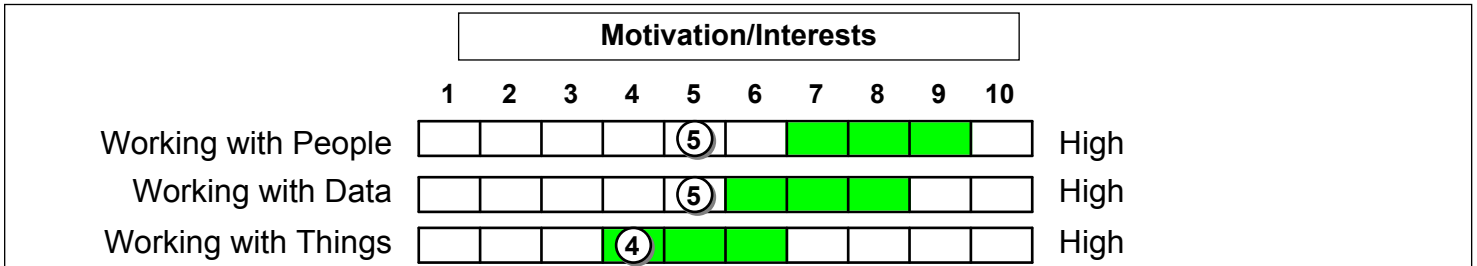
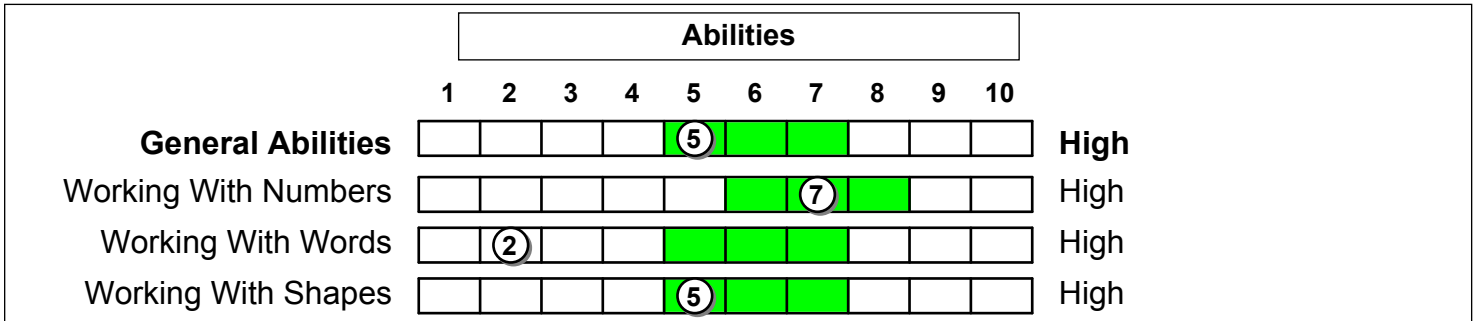
Benchmark Suitability

80%

Prevue Benchmark

Shreya Gupta

Executive Accounts



Shreya Gupta's scores are shown in the circled numbers on each of the Prevue scales presented below. The Prevue Benchmark for the Executive Accounts position is indicated by the green shaded ranges on each scale, which are preferred scores for this position. A score inside a shaded range is on the benchmark. A score outside a shaded range is off the benchmark.

Benchmark Suitability Score

The Benchmark Suitability Score quantifies Shreya Gupta's overall fit to the benchmark for the Executive Accounts position.

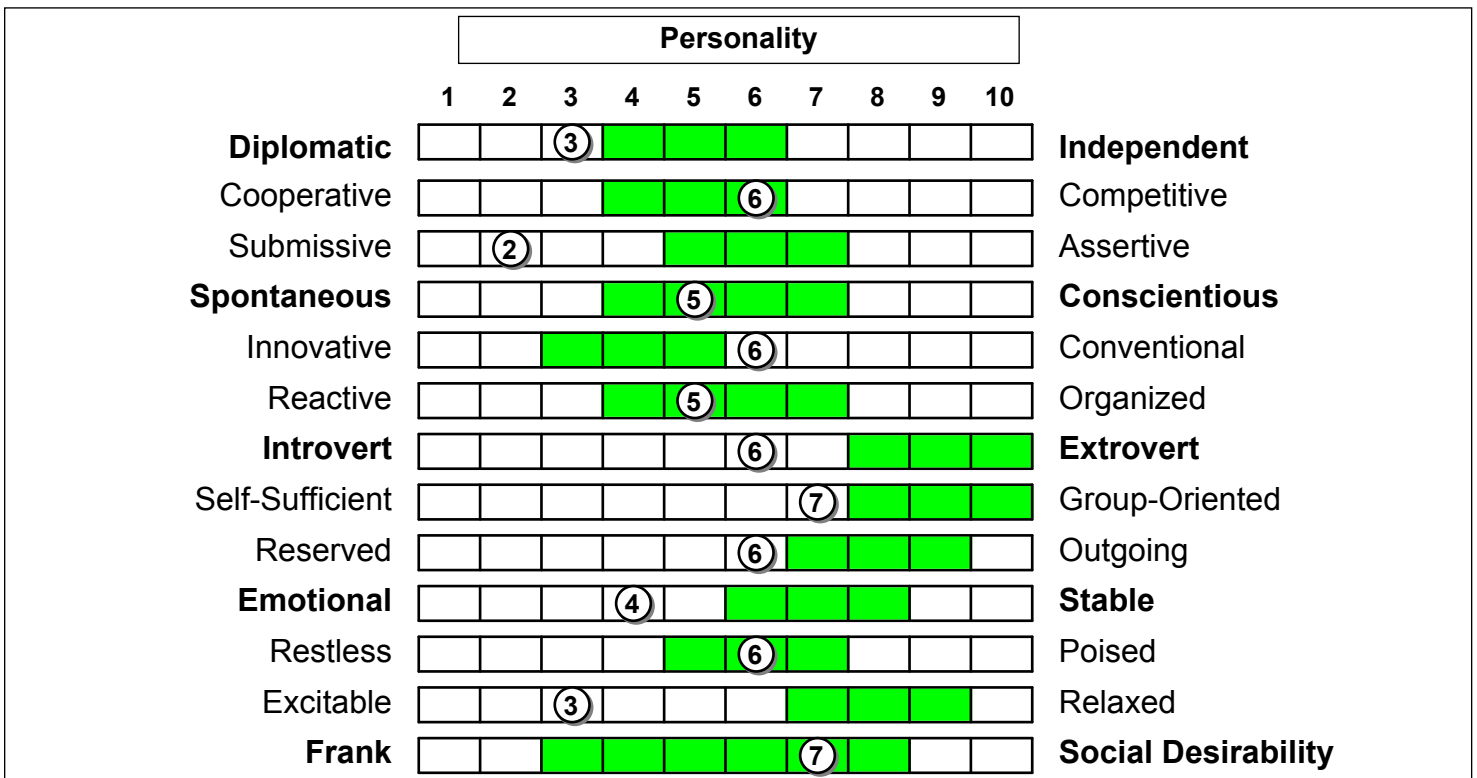
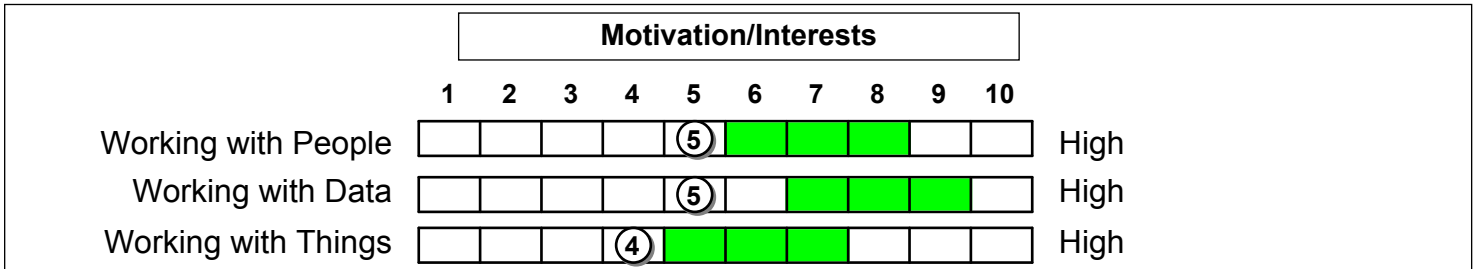
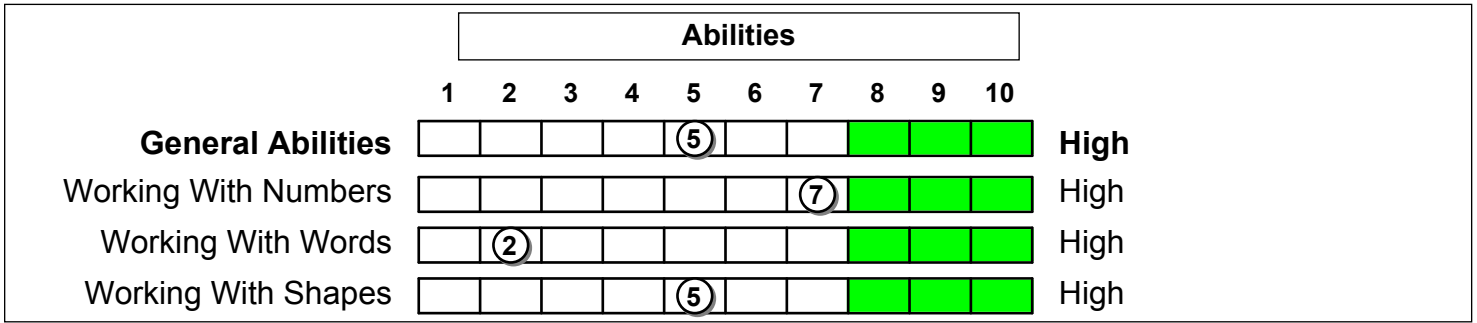
Benchmark Suitability

77%

Prevue Benchmark

Shreya Gupta

Business Analyst



Shreya Gupta's scores are shown in the circled numbers on each of the Prevue scales presented below. The Prevue Benchmark for the Business Analyst position is indicated by the green shaded ranges on each scale, which are preferred scores for this position. A score inside a shaded range is on the benchmark. A score outside a shaded range is off the benchmark.

Benchmark Suitability Score

The Benchmark Suitability Score quantifies Shreya Gupta's overall fit to the benchmark for the Business Analyst position.

Benchmark Suitability

54%